

## ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT

This anti-slavery and human trafficking statement is made in connection with section 54(1) of the Modern Slavery Act 2015. Through its core environmental business, the Landbell Group strives to have a positive impact on the world we live in. This includes our work for a more Circular Economy and a strong commitment and firm position in support of Human Rights and Social Rights of workers. Modern slavery, as defined in the Modern Slavery Act 2015 may for instance include slavery, servitude, forced and compulsory labour and human trafficking. This statement sets out the steps we have taken to ensure that there is no slavery or human trafficking in our business or in our supply chains.

### **A leading Group in Circular Economy services**

Headquartered in Mainz (Germany), the Landbell Group is active on the European market and quickly expanding overseas. Our network of affiliates in many European countries and beyond has a unique international offer of services for

- compliance with Extended Producer Responsibility legislation, which requires the manufacturers or importers of Electrical and electronic appliances, batteries and accumulators and packaging to finance and organise the end of life of their products (collection and recycling), and
- software and consulting solutions in the Circular Economy field.

While our central and local teams have organised the treatment of millions of tons of waste, we have no recycling facility of transport vehicles of our own and thus partner with treatment facilities and logistic companies worldwide to serve our customers.

### **Solid processes in-house**

Our staff is mostly directly employed by our affiliates through a process designed by our Human Resources team to make sure social standards set down by regulations are respected. Involvement of trained HR or reputed external recruitment agencies as well as payroll departments ensures the correct employment conditions and implementation of the labour contract.

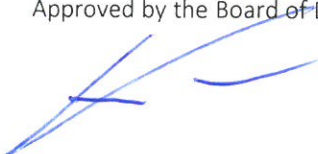
### **A close monitoring of our waste management vendors**

We are committed to ethical trading principles and to acquiring goods and services without harm to others. Through more than 15 years of experience and expertise, our teams have developed and are trained to maintain a deep knowledge of waste management services provided by third parties, which guarantees a high level of respect for all human beings engaged with our business.

Our approach has been to select strong and reliable partners who are capable of working to the high standards we set. Our control and continuous improvement processes demand that when auditing our suppliers, we apply recognized standards addressing Human Rights and Social Security rights. We also monitor the implementations of corrective actions identified during audits.

This statement is for the financial year ending on 31 December 2018

Approved by the Board of Directors of Landbell AG on 26 June 2019:



Udo Knopf, Board Member



Jan Patrick Schulz, Board Member